



Global Alliance Against Traffic in Women

Vacancy Announcement: Programme Associate (Alliance Strengthening)

Position Title: Programme Associate (Alliance Strengthening)

Programme Area: Alliance Strengthening and Movement Support

Reporting To: Programme Officer (Alliance Strengthening)

Location: Bangkok, Thailand

Application Deadline: 8 May 2026, 5:00 PM BKK

1. About GAATW

The Global Alliance Against Traffic in Women (GAATW) is an Alliance of more than 100 non-governmental organisations from Africa, Asia, Europe, and the Americas working to promote and defend the human rights of all migrants and their families against the background of an increasingly globalised labour market. GAATW sees the phenomenon of human trafficking intrinsically embedded in the context of migration for the purpose of labour and calls for safety standards for migrant workers in the process of migration, and in the formal and informal work sectors - garment and food processing, agriculture and farming, domestic work, sex work, construction - where slavery-like conditions and practices exist.

Our work is divided into three thematic programmes:

1. Human Trafficking and Forced Labour
2. Women on the Move
3. Women Workers for Change

GAATW's International Secretariat (GAATW-IS) is based in Bangkok, Thailand. Its core functions are:

- Carrying out or coordinating both desk and field-based research in conjunction with member organisations or independently;
- Carrying out international advocacy in conjunction with members or independently;
- Building, facilitating and maintaining mutual exchanges, communications and learning among Alliance members;
- Collecting, processing, distributing and making easily accessible to members, essential documents on human trafficking, labour migration as well as generally relevant information, in support of their activities;
- Making local issues internationally visible, and supporting members in their advocacy efforts;
- Facilitating research methodology and conceptual clarity workshops on migration and trafficking for Alliance members as well as non-members upon request.



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2. About This Position

We are seeking a highly motivated person to support our Alliance Strengthening and Movement Support work. ASMS is a core area of our work that spans our three thematic programmes and has its own distinct set of activities with a strong emphasis on mutual learning, strategic discussion, knowledge production and collective action with our members and allies.

During 2026-2028 our ASMS work will focus on 1) strengthening the engagement of our membership through structured learning and discussion spaces; and 2) supporting progressive social justice movements - including those outside of our thematic focus areas.

This is a full-time position and may require some work-related travel within and outside the region.

3. Key Responsibilities

- Coordinating and facilitating in-depth interviews with member organisations to understand their histories, priorities and challenges.
- Researching and analysing the work of our member organisations to identify trends across our membership in respect of their advocacy priorities, strategies for change and challenges they are facing.
- Producing visual materials to showcase the work of our member organisations and to commemorate international human rights days throughout the year.
- Supporting the organisation of online learning circles and conversations between members, including identifying relevant topics for discussion, facilitating the online meetings and note-taking.
- Support the creation of an online library of “lived experience expertise,” including providing written summaries of research publications, and working with an IT consultant to upload and categorise publications to the library.
- Represent GAATW in relevant forums, consultations, and advocacy spaces.
- Participate in monitoring and evaluation activities to assess the effectiveness and impact of ASMS activities.
- Perform other duties as required by the International Coordinator or Thematic Programme Leads.

4. Qualifications and Experience

- Degree in social sciences, political and/or international affairs (i.e. international development studies, gender/women's studies, human rights, migration), development or related technical field.



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- Demonstrated experience in providing logistical support for online meetings and an ability to work with colleagues across timezones and in different geographical contexts.
- Good conceptual understanding of human trafficking, migration and women's rights.
- Excellent written and verbal communication skills in English.
- Ability to work as part of a team as well as independently.
- Commitment to GAATW's mission and values.

Contract Details

Contract Type: Full-time, Office-Based (1 year, renewable)

Proposed Starting Date: 15 June 2026

Monthly Salary: Commensurate with qualifications and work experience in the relevant field, the amount of THB 40,000 per month, and additional benefits, such as contributions to the employee's provident fund, house rent allowance, medical benefits, relocation allowance and reimbursement of one-way airfare to take up the position in Bangkok, if relocating to Thailand.

How to Apply

Interested candidates are invited to submit:

- A cover letter describing your motivation and alignment with GAATW's work
- Curriculum Vitae (CV), including references
- Writing sample

Send your application to: **gaatw@gaatw.org**

Subject line: **Application – Programme Associate (Alliance Strengthening)**

Kindly submit your application no later than 8 May 2026, at 5:00 PM Bangkok time. While this position is open to all nationalities, qualified Thai nationals are encouraged to apply. Please note that only shortlisted candidates will be contacted.