



Annual Report

2023

Global Alliance Against Traffic in Women
(GAATW)

www.gaatw.org



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Introduction



In 2023, due to higher inflation rates globally, we witnessed a significant increase in the costs of living and transportation worldwide, while minimum wage rates remained static. Low-wage workers were among the most affected by this and the opportunities for migrant workers to earn decent wages became even more restricted.

We also saw a rise in anti-migration rhetoric in many parts of the world, with at least five countries (Chile, France, Italy, Latvia, the UK) enacting new laws to criminalise and worsen the punishments for people who migrate irregularly.

In October 2023, the war in Gaza demonstrated how poor living and working conditions for migrant workers exposes them to a range of harms, beyond labour rights violations. A number of Southeast Asian migrant workers working in conflict-prone areas of Israel and Palestine were killed during the October 7 attacks. When the remaining workers returned home to escape the conflict, Israel turned to more impoverished countries, particularly those in sub-Saharan Africa, to recruit replacement migrant workers.




2023 was a busy year at the GAATW International Secretariat (GAATW-IS) as we completed the fourth year of our strategic plan and several in-person activities that had been delayed due to the pandemic.

For our two Feminist Participatory Action Research projects with partners from South Asia, Southeast Asia, and Europe, we conducted three regional consultations on social inclusion and also facilitated mutual learning visits among partners and allies.

We also made strides in strengthening the core areas of our work in strategic communications, alliance strengthening, and advocacy and influencing. We published two issues of the Anti-Trafficking Review, we continued to share the stories of women workers in our e-magazine *Our Work, Our Lives*, and we increased our media engagement through a media fellowship program. Our advocacy and influencing work also continued, and we focused on supporting partners and members to engage in international mechanisms such as the Universal Periodic Reviews (UPR) and CEDAW, advocating for evidence-based policies and practices to shape the global anti-trafficking agenda.

We also continued to collaborate with migrant rights and labour rights organisations through the Women Workers for Change programme and the Voice and Participation project to build foundations on political education and critical literacy, and in understanding strategies for meaningful participation. 2023 was also a moment to revitalise the GAATW-IS. We revived the communications unit with two new members of staff and developed a communications strategic plan.



The senior management team also underwent a series of leadership and organisational development coaching, and the entire GAATW-IS team was able to benefit from a guided retreat on collective care, deep listening and well-being.

As we reflect on the past year and make plans for 2024, we gratefully acknowledge the support we received from many members, partners and allies who were part of the journey in all areas of our work. We have shared our concerns over rights violations in the context of labour and migration with each other and worked together to systematically document and analyse the problems. The evidence base created by rigorous research has enabled us to advocate for change together. The challenges to effect change are many but working as an Alliance has enabled us to stay resilient and proactive.

Research and Feminist Knowledge Building

In 2023, GAATW continued with two Feminist Participatory Action Research (FPAR) projects in collaboration with NGO partners in South Asia, Southeast Asia, and Europe.

WOMEN'S LABOUR MIGRATION IN THE SOUTH ASIA-MIDDLE EAST CORRIDOR

In 2023, we continued with the advocacy phase of this research project, sharing the research findings in various national, regional, and international meetings. Partners were engaged in national level discussions where they called for 1) stronger social protection from governments for returnee women migrant workers and 2) measures to address the stigma and rejection faced by returnee women migrant workers upon return home.

Country of Origin, Country of Destination (COO-COD) Webinar Series

In our COO-COD webinar series, we facilitated exchanges between migrant workers and organisations on both sides of the South Asia - Middle East corridor, with a particular focus on the Gulf states. The sessions were an opportunity for the South Asian project partners to



meet with a diverse group of advocates and organisations, including Migrant-Rights.org, Sandigan (Kuwait) and Solidarity Center (Jordan).

The participants discussed barriers to access to justice for migrant workers in the Gulf region, as well as how the lack of independent media and restricted civil society in this region makes it challenging to assess the real impact of any recent reforms (such as the recent labour law reforms in the UAE).

Regional Consultation in Dhaka, Bangladesh

From 12-14 May, we hosted a three-day regional consultation in Dhaka, Bangladesh, bringing together returnee women migrant workers, women's and migrants' rights activists, and media representatives from Bangladesh and Nepal.



This assembly aimed to strengthen the ongoing efforts of our partners towards the sustainable reintegration of returnee women migrant workers. A key focus was the development of communication strategies aimed at transforming the disempowering narratives surrounding low-waged cross-border women migrant workers, to instead celebrate their resilience and significant contributions to their families and national economies.

Life Upon Return: Advocacy for Safe and Fair Migration

Our national consultation in Colombo from 2-4 August spotlighted the reintegration challenges of returnee women migrant workers.



Participants organised performances and discussions around strategies for protecting the rights of returnee migrant workers, and ensuring their sustainable reintegration into society.

Learning Visit to Dubai, United Arab Emirates

The GAATW-IS and our partners from South Asia visited Dubai from 21-24 August to engage directly with migrant workers and policymakers in the UAE. We met with self-organised groups of migrant workers, embassy staff and officials from the UAE Government. We discussed the legal and practical conditions of labour recruitment and working conditions. This has assisted our partners' understanding of the local context and their capacity to provide support to migrant workers.

From Southeast Asia to Europe: Strengthening Migrant and Trafficked Women's Rights to Inclusive Re/Integration

In March 2023 we published the findings of our research into the re/integration of migrant and trafficked women in the Southeast Asia (SEA) - Europe corridor. For the remainder of the year, we focused on disseminating these findings and expanding our understanding of the anti-trafficking and labour migration policies of both regions.

Webinar on Filipino Women Migrating for Work to Europe

GAATW collaborated with SEA Junction to organise a webinar on the experiences of Filipino women migrating to Germany and the UK. Speakers shared insights into the situation of migrants in Germany and the UK, and the challenges and opportunities for Filipino migrant women.



Learning Visit by Partners in Europe

In March, a learning exchange took place between two of our partners - Ban Ying (Germany) and Fairwork (the Netherlands).

The partners learnt about each others' main areas of work and discussed their respective cooperation with volunteers and self-led migrant organisations. They also discussed strategies for supporting domestic workers being exploited in diplomatic households.

Meeting of Europe-based Migration Networks in Berlin

From 2-3 July, we engaged in a consultation in Berlin with our members La Strada International (LSI), the European Sex Workers Rights Alliance (ESWA), KOK, and Ban Ying together with several other European network organisations. This meeting was an important step in broadening our understanding of migration policies in Europe. Discussions covered a wide range of topics from the decolonisation of migration and women's rights language in Europe to recent EU policy developments that threaten the rights of migrants. Insights from this consultation are expected to significantly inform our strategies and initiatives in the coming years, with plans to dig deeper into these discussions at our next International Members Congress.

Rights and Reintegration of Returnee Migrant Women in Southeast Asia



From 18-20 September, we held a consultation and public event in Manila, Philippines, co-organised with the Blas Ople Policy Center, which focused on the socio-economic challenges facing returnee women migrant workers in Southeast Asia. The consultation identified gaps in support mechanisms for these women and developed recommendations for the sustainable reintegration of migrant returnees. These recommendations were presented to senior Government officials from the Philippines Government at a public event on the last day of the consultation.

Strategic Communications and Publications

Anti-Trafficking Review

No. 20 Special Issue - Home and Homelessness

This special issue of Anti-Trafficking Review examines the links between housing, homelessness, migration, and exploitation.



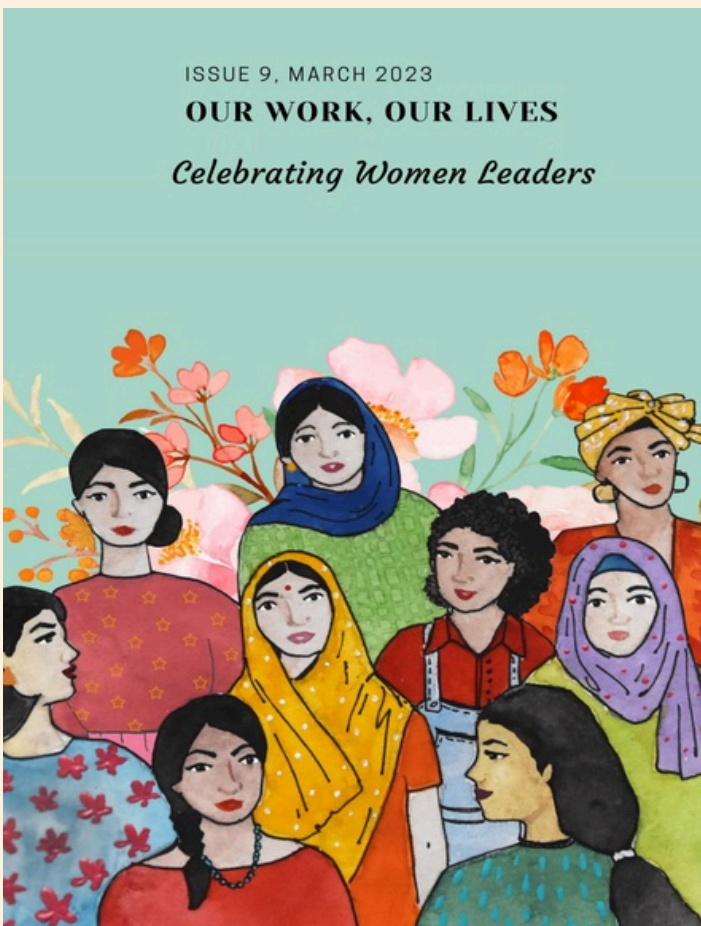
With contributions from New Zealand, Australia, Hong Kong, Malaysia, Singapore, the United States, and Ecuador, it critiques immigration, criminal justice, and social welfare systems that are failing migrants, survivors of trafficking, and other marginalised groups. The special issue demonstrates how these systems create conditions for exploitation and seeks to uplift the voices of people struggling to find not just a roof over their head but a home.

No. 21 Special Issue - COVID-19: Labour, Migration, and Exploitation

This Special Issue of Anti-Trafficking Review examines the impact of the COVID-19 pandemic on the lives of low-wage, migrant, and informal workers.

With contributions from Australia, Kyrgyzstan, Russia, Europe, Nigeria, Brazil and the United States, it describes the experiences of temporary migrants, victims of trafficking, sex workers, internally displaced persons, and LGBTQ asylum seekers with violence, exploitation, discrimination, racism, and (lack of) access to healthcare and social protections. It also highlights the work of civil society organisations who stepped in to provide lifesaving support to people abandoned by the state. Importantly, contributors draw lessons from the pandemic and make policy and practice recommendations how to ensure that future disasters do not have the same negative impact on human rights.

Our Work, Our Lives

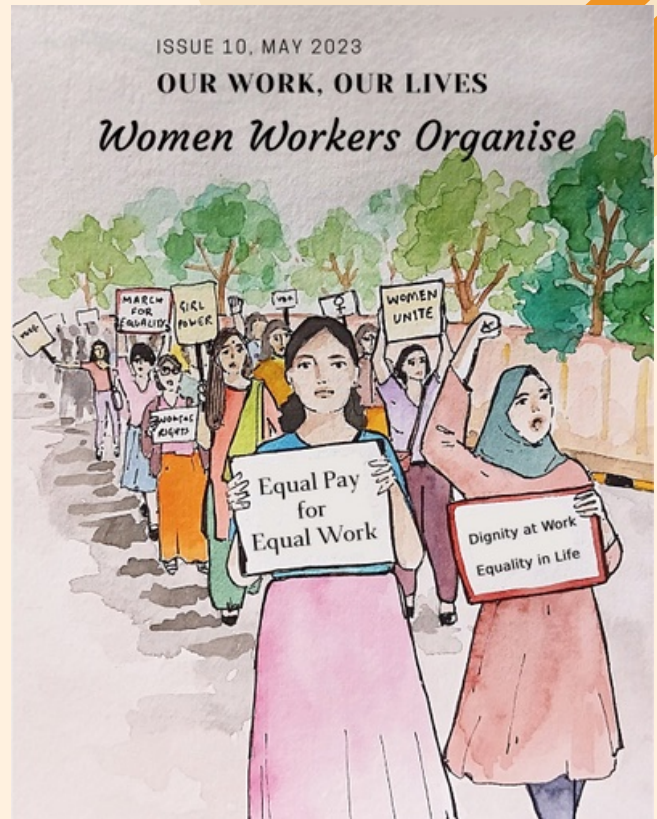


Issue 9: Celebrating Women Leaders

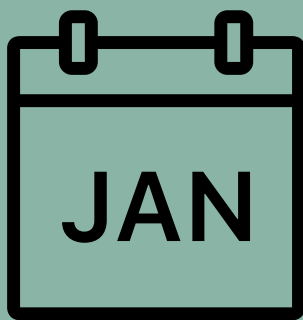
This issue has twenty-five contributions from twelve countries across Asia, Europe and Latin America and details how different groups of women workers celebrate International Women's Day.

Issue 10: Women Workers Organise

This issue contains stories of organising and unionising from domestic workers, home-based workers, porters, entertainment workers, farmers, and sex workers.



E-Bulletin

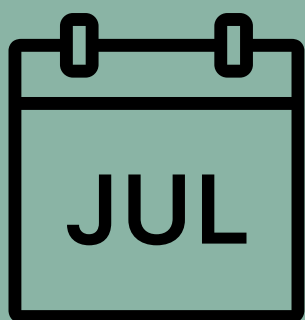


2023



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GAATW Media Fellows

In 2022, GAATW launched a media fellowship focused on women's labour migration from Southeast Asia to Europe. The initiative is aimed at amplifying underrepresented voices of migrant and trafficked women in the international, regional, national or local news media in countries of origin and destination.

In 2023, four journalists from the fellowship published their stories:

Jessica Maas (The Netherlands) in coordination with project partner, FairWork

In the three-part podcast “Uitwrongen”, journalists Wiebe de Jong and Jessica Maas talk to victims of trafficking from Southeast Asia about their experiences in the Netherlands:

1. [Listen to the story of Nur from Indonesia](#) or [read her story](#) here.

2. Listen to Karen's story from the Philippines or read her story here.

3. Listen to the story of Zaenal from Indonesia or read his story here.




Wasinee Pabuprapap (Thailand)

1. Checks and Balances: In this 20-minute video, Wasinee Pabuprapa investigates migration routes from Thailand and Germany and how and why trafficking occurs on these routes.

Bartosz Józefiak (Poland) in coordination with project partner, La Strada Poland

1. Dream about Poland (Polish) - This article details the exploitative practices of recruitment agencies that target Filipino workers who wish to migrate to Poland.



2. The drivers in Poland are the best (Polish) - This article tells the stories of Filipino workers at a Polish construction site.


3. Passport "for safekeeping" (Polish) - This third and final article in the series describes the social and cultural life of Filipinos in Poland.

Sen Nguyen (Vietnam)

1. Southeast Asian activists urge Asean help to rescue scam trafficking victims from Chinese gangs, published in the South China Morning Post on 17 February 2023. This article talks about the need for immediate action by ASEAN nations to protect migrant workers from being trafficked into scam networks in Southeast Asia.

2. Between Agency and Hyperexploitation: For generations. Vietnamese migrants have come to Germany in search for a better life, published in Rosa Luxemburg Stiftung on December 4 2023. This article explores the history of Vietnamese migration to Germany and the challenges facing Vietnamese migrants in Germany today.

3. Risk, rewards and remittances in Vietnam's Nghe An province, published in Al Jazeera on 20 July 2023. This article describes the experiences and aspirations of communities in the Nghe An province, the home province for the majority of the 39 Vietnamese people who died in a lorry in the UK in 2019.



Statements

Women Workers Demand Their Rights: South Asia Campaign to highlight the contributions and rights of women migrant workers



For International Migrants Day, our statement spotlighted the contributions of women migrant workers. It acknowledged the varying challenges they face, including systemic poverty, unemployment, and domestic violence—issues that often drive their migration. The statement called for the dismantling of the deeply ingrained stigma, rejection, and discrimination against migrant women workers, and stressed the need for their inclusion in social security schemes.

International Women's Day: Reflections of our GAATW-IS Staff

On International Women's Day, GAATW-IS staff shared personal reflections on how International Women's Day is celebrated in their home countries, revealing the diverse ways this day resonates across cultures.

Statement on UK's new Illegal Migration Bill

In this joint statement, GAATW's members voiced their concern over the UK's proposed Illegal Migration Bill 2023. The Bill's provisions, which strip away protections for trafficking victims and asylum seekers who enter the UK under irregular circumstances, pose a significant threat to the rights of migrants in the UK. The statement called on the UK Government to reconsider the legislation, emphasising the need to maintain and strengthen commitments to the international battle against human trafficking.


Joint statement of CSOs and Migrant Development Societies of Sri Lanka

Following a two-day consultation, representatives of CSOs and Migrant Development Societies across Sri Lanka, alongside GAATW, put forth a set of recommendations aimed at enhancing the safety and fairness of labour migration for Sri Lankan women.

Press statement on reintegration support for returning migrant workers in Southeast Asia

To launch our research publication, Heroes, Victims, or Slaves? Workers! Strengthening migrant and trafficked women's rights to inclusive re/integration in Southeast Asia and Europe, in Manila, the Philippines, we prepared a joint





press release with project partners and other migrant rights organisations from the Philippines and Indonesia. Our press statement made key recommendations for policymakers and civil society to more effectively cater to the needs of returnee migrant women workers.

Nothing More, Nothing Less: A Demand for a Dignified Life and Fair Minimum Wage

In this statement, GAATW's members expressed solidarity with Bangladeshi garment workers who protested against the proposed new minimum wage by the Labour Department, which failed to match the escalated cost of living.

Joint NGO call to EU leaders: Measures to improve victim's rights are needed for the revision of the EU anti-trafficking directive to be meaningful, and not actually harmful for victims and those at risk

In this joint statement, GAATW and a coalition of CSOs put forth a series of recommendations to the European Commission, the European Parliament, and the Council of the EU aimed at ensuring that the revision of the EU Anti-Trafficking Directive (2011/36/EU) would strengthen the rights of, and access to justice for, victims of trafficking.

Advocacy and Influencing

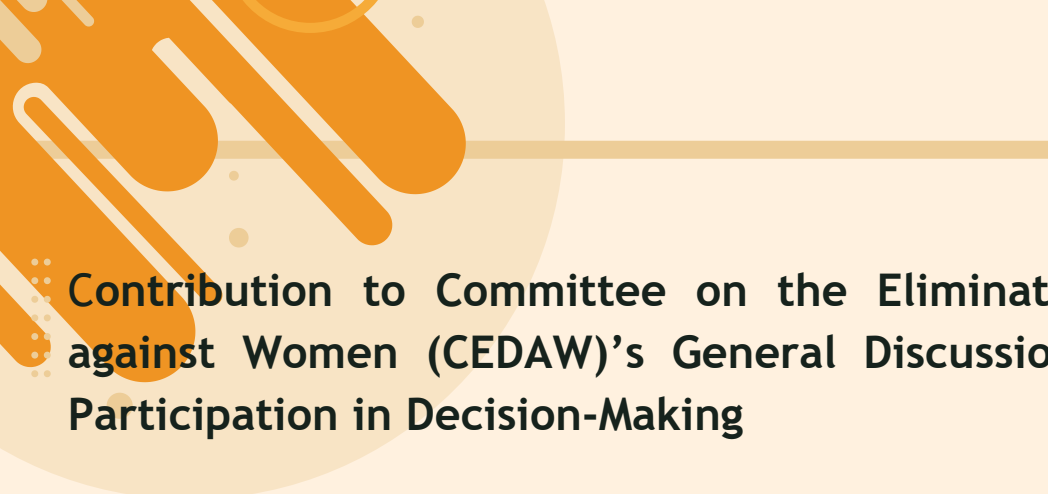
Universal Periodic Review (UPR) of the United Arab Emirates, Saudi Arabia, Jordan and Mexico

In March, the GAATW-IS travelled to Geneva to engage with diplomats ahead of the UN Human Rights Council's UPR of the United Arab Emirates.



We urged diplomatic missions to address the human rights of migrant women workers, especially domestic workers, in their recommendations to the UAE.

In November, ahead of Saudi Arabia, Mexico and Jordan's reviews scheduled for January 2024, we also worked with members and partners (Sema Nami, NWWT, Brigada Callejera, Awaj Foundation and Migrant-Rights.org) to prepare stakeholders' submissions. Our submission for Saudi Arabia focused on the situation of domestic workers, our submission for Mexico highlighted the Government's failings towards migrant sex workers, and our submission for Jordan focused on the lack of rights protection for women migrant workers in the garment and domestic work sectors.



Contribution to Committee on the Elimination of Discrimination against Women (CEDAW)'s General Discussion on Women's Equal Participation in Decision-Making

Responding to the CEDAW's call for input on women's equal participation in decision-making processes, we coordinated a submission with the Sex Workers Inclusive Feminist Alliance. Our collective advocacy stressed the necessity of sex workers' participation in decision-making at both national and UN levels.

Engagement with UN Special Rapporteurs

In 2023, the GAATW-IS worked with members and partners to prepare submissions to the UN Special Rapporteur on the Rights of Migrants and the UN Special Rapporteur on Contemporary Forms of Slavery. These contributions focused on regularisation processes for migrants and the relationship between anti-trafficking initiatives and homelessness.

We also collaborated with a diverse range of CSOs working with impoverished people, drug users, and sex workers to prepare a joint submission to the Special Rapporteurs on Poverty and Homelessness. Our input focused on the impact that offences relating to homelessness and poverty have on the rights of sex workers, as well as how the criminalisation of sex work contributes to poverty and homelessness.

Complaint to the ASEAN Intergovernmental Commission on Human Rights (AICHR)

On 8 February 2023, the GAATW-IS, alongside Tenaganita Malaysia and Migrant Care Indonesia, lodged a complaint with AICHR about the failure of governments to protect the rights of people trafficked for forced labour in online criminal activities in the ASEAN region.

Advocacy Against EU Trafficking Directive Amendments

The GAATW-IS worked with members LSI and ESWA, in coalition with other human rights networks to campaign against amendments to the EU Trafficking Directive that sought to conflate consensual sex work with exploitation. We briefed Members of the European Parliament and prepared written statements for the Commission and Council.

Alliance Strengthening and Movement Support

Alliance Strengthening and Movement Support have always been foundational but implicit areas of our work. We decided to name them explicitly in our current strategic plan to monitor our work better. Our alliance strengthening work is primarily member-focussed but it also includes the networking that we do with CSOs around the world.

We now have a Programme Officer who dedicates her time to this area of work. In addition to working closely with members in the Latin American region, she liaises with other colleagues to interact with members in all regions. In 2022 we introduced Meet Our Members interviews, semi-structured discussions with members that are published online. We conducted and published 20 interviews with our members during 2023. Regular communication with members was maintained via mailing lists.



Engagement at the 67th UN Commission on the Status of Women

In March 2023 GAATW attended the 67th UN Commission on the Status of Women (CSW) in New York. The annual CSW is an excellent networking opportunity for women's rights groups around the world. Over the years our presence at CSW has been a significant way for us to foster new alliances with activists within the feminist movement.



In 2023, we held two parallel events at CSW, one in partnership with the Women in Migration Network (WIMN) and one in our capacity as a member of the Sex Workers Inclusive Feminist Alliance (SWIFA). Both events shed light on how technology is employed by governments and employers to control and harass women workers, and how women workers have used technology to organise and demand respect for their rights.


Issues discussed at both parallel events included invasive practices by employers to surveil workers using technology, such as "nanny cams" and tracking devices,

the damaging impacts of laws which restrict online advertising, which has significantly hindered the ability of sex workers to operate online, and the growing emphasis on "e-migration" processes which, while intended to streamline migration, have become instruments for enforcing discriminatory laws that prevent certain classes of women from seeking overseas employment.



Women Workers For Change

GAATW-IS has always reached out to worker leaders, migrant workers, survivors of trafficking, community workers, community-based organisations, self-organised groups and groups who are



part of social justice movements. Working with them has kept us grounded and we have tried to strengthen and support movements.

Women Workers for Change is a cross-cutting programme that works at the intersection of women's rights, migrant rights, and labour rights. Our focus is on the political education and critical literacy of low-wage women workers—both local and migrants. The work prioritises the creation of learning spaces and aims to support workers' agendas for change.

Workshops with Women Platform Workers and Migrant Women in the Hospitality Sector

On 12 and 14 October, GAATW organised two one-day sessions in collaboration with Studio Horjhama based in Chiang Mai, Thailand. Around 40 Thai and Shan women workers participated in the two workshops (one in Bangkok and another in Chiang Mai). The workshops focused on food literacy and security. In 'Kin Khao Duai Gan Kha/Let's Share a Meal' we reflect on the workshops and the issue of inequality in our food systems and how this impacts women workers in low-wage sectors.

Workshop with Learning Facilitators of WW4C


On 14-17 November, a workshop with learning facilitators from five partner organisations of the Women Workers Forum (WWF) was held in Chiang Mai, Thailand.

and was an opportunity for the participants to learn about and practise creative documentation of experiential knowledge.



The Learning Journey on Voice and Participation

GAATW-IS has always reached out to worker leaders, migrant workers, survivors of The Learning Journey on Voice and Participation is a joint initiative between GAATW and eight partner organisations from eight countries in Asia and Europe, with support from Porticus.



The partners are: MAP Foundation (Thailand), the Asia Pacific Mission for Migrants (APMM) (Hong Kong), Serve the People Association (SPA) (Taiwan), Tenaganita (Malaysia),

Comitato or The Committee for the Civil Rights of Prostitutes onlus (CDCP ApS) (Italy), Intervention and Sensitization against Trafficking Mission (MIST) (France), Southeast and East Asian Centre (SEEAC) (United Kingdom) and Melissa: Network of Migrant Women (Greece). This initiative started in June 2022 and focuses on the accountability of NGOs towards trafficked persons and other groups considered vulnerable to trafficking, such as low-wage migrant workers. The project seeks to examine strategies for ensuring the meaningful participation of these groups in NGO decision-making and activities.

Partners Convening, Chiang Mai

In February, we hosted a convening in Chiang Mai, Thailand, with the eight partner organisations who represent a diverse spectrum of groups advocating for 'people on the move'. This event was an opportunity to build connections between the different partners in order to build a supportive network. Our gathering was followed with a solidarity dinner with other allied organisations based in Chiang Mai (Empower Foundation, Shan Women's Action Network (SWAN), and Asia Pacific Forum on Women, Law and Development (APWLD)). You can read our blog post about the event [here](#).

“Women’s Migration from Asia to Europe” Event in Trieste, Italy

Bandana Pattanaik, GAATW-IS International Coordinator, was the main speaker at an event in Trieste co-organised by Comitato per i Diritti Civili delle Prostitute (Comitato), Casa Internazionale delle Donne-Trieste, and Stella Polare. Bandana spoke about the nuances of Asian women's migration to Europe and ways to challenge the prevailing narratives that often marginalise migrant women and ignore their expertise.


Learning Visit with MIST

In June-July, the GAATW-IS team conducted a mutual learning visit to Paris, France to understand more about the work of our partner MIST, and to learn about the ways in which they are creating spaces for survivors' social and political participation.

Practices in Participatory Grantmaking

Through a webinar series “Practices in Participatory Grantmaking”, we have been exploring and advocating for more inclusive and democratic funding mechanisms that align with the needs and aspirations of grassroots movements and activists.

On 26 June, we hosted the first session of Practices in Participatory Grantmaking, featuring Carmen Dupont from FundAction and Mina Jaf from Women Refugee Route. Both speakers shared insights into participatory grantmaking. This approach is rooted in the belief that those most affected by social issues are best placed to decide how resources should be allocated to address them.



We held another webinar on 31 October which had the specific focus of identifying positive trends towards more effective and high-quality funding for social and economic justice initiatives.

This session aimed to bridge the gap between funding organisations and GAATW members and partners, particularly those operating in the Global South. Participants posed questions to a panel of representatives from funding organisations and exchanged ideas for enhancing the accessibility and impact of funding for our work.

In Focus

In-focus is a series of articles published in 2023 which give more information about our project partners' work to create spaces for women's voices to be heard.

We are 'On Your Side'

This article describes how the COVID-19 pandemic brought an increase in racially motivated hate crimes in the UK and the response to this from a youth-led movement. This movement utilised social media platforms for mobilisation and advocacy to address and combat systemic racism and discrimination, with a focus on the experiences of migrant East and Southeast Asian communities. Our partner, the Southeast and East Asian Centre (SEEAC), played a crucial role in this movement with their "On Your Side" initiative.

'Nessuna da sola': No One Left Behind

In this article, we learn about the Italian campaign "Nessuna da sola" or "No One Left Behind," led by Comitato. Aimed at countering the government's exclusionary policies, the campaign successfully raised 30,000 Euros to aid sex workers during the COVID-19 pandemic.

'History/Our Story' Workshop: Creating a space of belonging

This article details the "History/Our Story" workshop, organised by our partner, Mission d'intervention et de sensibilisation contre la traite des êtres humains (MIST). Through this monthly workshop, MIST invites its members to engage with films that explore significant historical movements such as the struggle against slavery, the civil rights movement in the United States, and the women's rights movement. This collective viewing and discussion serves not only as an educational tool but also as a means to reflect on the interconnectedness of personal narratives with the broader tapestry of human history.

Meet Our Members



ASTRA - ANTI-TRAFFICKING ACTION

Serbia

CLICK HERE



CAPITAL HUMANO Y SOCIAL ALTERNATIVO (CHS ALTERNATIVO)

Peru

[CLICK HERE](#)



OTVORENA PORTA
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ASSOCIATION FOR ACTION AGAINST VIOLENCE AND TRAFFICKING IN HUMAN BEINGS – OPEN GATE

North Macedonia

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SHRAMAJIVI MAHILA SAMITY

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ESPACIOS DE MUJER

Columbia

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WOMEN'S INITIATIVES

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Creating a better world for women and children

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MONGOLIAN GENDER EQUALITY CENTER

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ECPAT GUATEMALA

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ASBRAD

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AAINA

India

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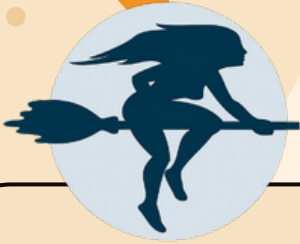


BRIGADA CALLEJERA DE APOYO A LA MUJER

"E.M.A.C"

Mexico

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ANIMUS
ASSOCIATION

ANIMUS ASSOCIATION

Bulgaria

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Ban Ying

BAN YING

Germany

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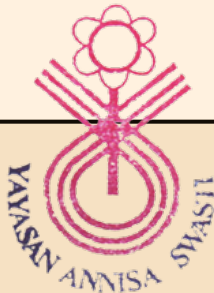
LIBERA

Fundación Libera contra la Trata de Personas
y la Esclavitud en Todas sus Formas

FUNDACIÓN LIBERA

Chile

[CLICK HERE](#)



YAYASAN ANNISA SWASTI

Indonesia

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CDCP

COMITATO PER I DIRITTI CIVILI
DELLE PROSTITUTE APS

COMITATO PER I DIRITTI CIVILI DELLE PROSTITUTE APS (CDCP APS)

Italy

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SUNITA FOUNDATION

Nepal

[CLICK HERE](#)



AWAJ FOUNDATION

Bangladesh

[CLICK HERE](#)



Freedom
Network USA

FREEDOM NETWORK

USA

[CLICK HERE](#)



สถาบันแรงงานและเศรษฐกิจที่เป็นธรรม

JUST ECONOMY AND LABOUR INSTITUTE

JUST ECONOMY AND LABOR INSTITUTE (JELI)

Thailand

[CLICK HERE](#)



SINTRASEDOM

Colombia

[CLICK HERE](#)

Human Resources and Governance

Human Resources

In 2023, the GAATW Secretariat welcomed four colleagues to our team, a Programme Coordinator, a Programme Officer - Alliance Strengthening, a Programme Officer - Communications and an Accounts and Grants Management Officer.



In May, we also received support in our communications work from one intern through the International Internship Program of the Centre for Asia Pacific Initiatives from University of Victoria.

Our research intern and volunteer, Su Mon, completed her term in April and we also bid farewell to two colleagues - Sumati Pannikar, Programme Officer and Milena Stateva, Senior Research Associate.

Staff Development and Wellbeing

The management team participated in a series of leadership and organisational development coaching sessions in 2023, to assist the GAATW-IS in building a new learning and evaluation framework, and a new strategic plan from 2025 onwards. This initiative was supported by one of GAATW's long-term donors, Open Society Foundations.

2023 also saw a renewed focus on collective care and the GAATW-IS organised an out-of-town team retreat in March with feminist activist and Buddhist nun, Khun Ouyporn.



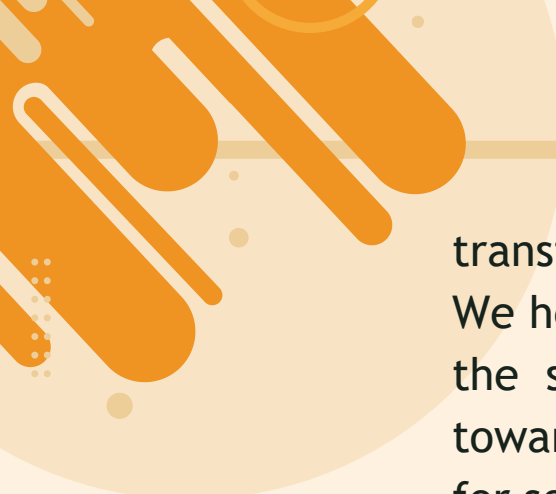
Khun Ouyporn is a Thai activist who founded the International Women's Partnership for Peace and Justice. Staff got an opportunity to reflect on their dreams and aspirations both at work and beyond, and were taught useful techniques for self-care, including meditation and yoga.

The team also practised skills such as “deep listening” that can help people who have experienced trauma to feel safe and empowered.

Governance

In November, the GAATW International Board met in person in Bali, Indonesia. They discussed the activities carried out over the past year, the changes to the Secretariat team, the upcoming International Members Congress and Conference in 2024 and how to prepare for the leadership





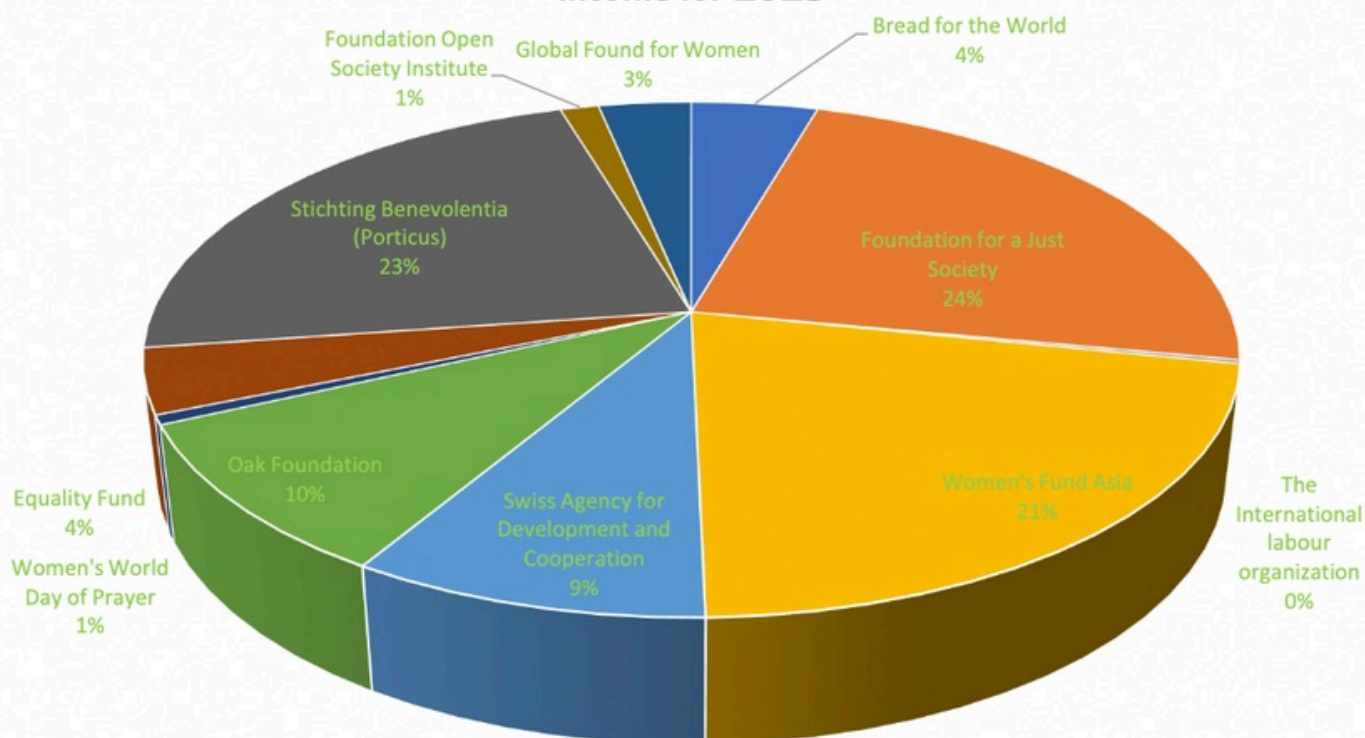
transition at the Secretariat by the end of 2025. We held another webinar on 31 October which had the specific focus of identifying positive trends towards more effective and high-quality funding for social and economic justice initiatives.

Funding Support

A. Expenditure per donor 2023

	Funding Partners	Balance from 2022	Income Jan-Dec 2023	Total Income for 2023	Amount in USD	Per cent of total
1	Bread for the World	201,111.26	2,321,316.00	2,522,427.26	76,437	4%
2	Foundation for a Just Society	4,790,059.37	8,505,000.00	13,295,059.37	402,881	24%
3	The International labour organization	(355,729.75)	484,503.58	128,773.83	3,902	0%
4	Women's Fund Asia	4,572,432.69	7,545,800.00	12,118,232.69	367,219	21%
5	Swiss Agency for Development and Cooperation	(60,839.44)	5,094,951.40	5,034,111.96	152,549	9%
6	Oak Foundation	1,507,159.33	3,895,849.00	5,403,008.33	163,728	10%
7	Women's World Day of Prayer	329,939.98		329,939.98	9,998	1%
8	Equality Fund	2,295,410.44		2,295,410.44	69,558	4%
9	Stichting Benevolentia (Porticus)	6,202,163.94	6,583,480.00	12,785,643.94	387,444	23%
10	Foundation Open Society Institute	765,811.39		765,811.39	23,206	1%
11	Global Found for Women	831,936.63	1,011,000.00	1,842,936.63	55,847	3%
				-		
	Total Income	21,079,455.84	35,441,899.98	56,521,355.82	1,712,768.36	100%

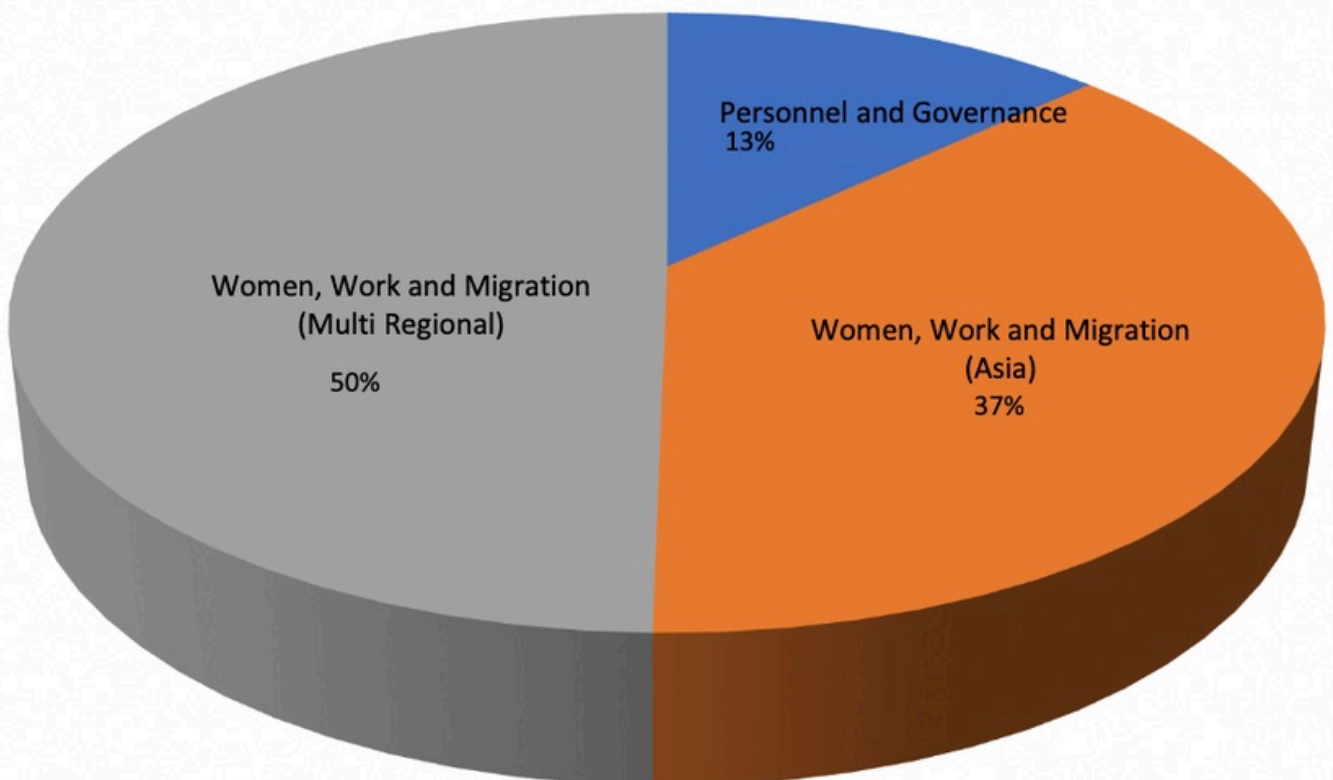
Income for 2023



B Expenditure per programme

Expenses from January-December 2023	In THB	In USD	% of Programme Expenses
OVERHEAD			
Personnel and Governance	3,808,512.22	122,855	13%
PROGRAMME			
Women, Work and Migration (Asia)	10,831,874.79	349,415	37%
Feminist Knowledge Building (Research)			
Strategic Communications			
Advocacy & Influencing			
Movement Support & Alliance Strengthening			
Partner Support			
Meetings, Trainings & Consultations			
Women, Work and Migration (Multi Regional)	14,467,031.66	466,678	50%
Feminist Knowledge Building (Research)			
Strategic Communications			
Advocacy & Influencing			
Movement Support & Alliance Strengthening			
Partner Support			
Meetings, Trainings & Consultations			
TOTAL	29,107,418.67	938,949	100%

Expenditure per Programme for 2023



About GAATW


GAATW is an alliance of organisations from Asia, Africa, Europe and the Americas that promote the rights of women migrant workers and trafficked persons and believe that ensuring safe migration and fair workplaces should be at the core of all anti-trafficking efforts.



We advocate for living and working conditions that provide women with more opportunities in their countries of origin and for the incorporation of human rights standards in all anti-trafficking initiatives, including in the implementation of the UN Trafficking Protocol.

GAATW strives to promote and share good practices of anti-trafficking initiatives but also to critique practices and policies that are having a negative impact or are causing harm to trafficked persons, migrants and other communities.

GAATW supports the self-organisation of women in vulnerable and marginalised situations, especially migrant workers in the informal sectors, and aims to strengthen their efforts of self-representation and advocacy.



The GAATW-IS works in conjunction with its member and partner organisations and aims to plan and implement the strategic agenda of the Alliance in a democratic manner, centring the rights of all migrating people.

GAATW Structure

GAATW Member Organisations

By the end of 2023, the Alliance welcomed seven new member organisations: Biswas Nepal, Public Union Clean World Aid to Women (Azerbaijan), Mujer & Mujer Foundation, Quimera Foundation (Ecuador), Freedom Network USA, AWAJ Foundation (Bangladesh) and Just Economy and Labor Institute (JELI) from Thailand

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4. Milena Stateva (Bulgaria), Senior Research Associate (until March)
5. Nadia Afrin (Banladesh), Research Consultant (until April)
6. Srishty Anand (India), Programme Officer - Voice and Participation
7. Maya Linstrum-Newman (United Kingdom), Advocacy Policy and Media Lead
8. Sumati Panikkar (India), Programme Officer - Women, Work and Migration (until January)
9. Orathai Meesin (Thailand), Administrative Assistant
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11. Vivian Cartagena (Ecuador), Programme Officer - Alliance Strengthening
12. Wachira Chairattham (Thailand), Accounts and Grants Management Officer
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